

## St. James Township Special Board Meeting

June 19, 2017

### ***Meeting called to order at 9:00 a.m.***

Board members in attendance: Kathleen McNamara, Alice Belfy, Travis Martin, Diane McDonough, Jeff Powers

The main item on the agenda is the Waste Management Committee's recommendation to increase the wages of the three employees: Bob Marsh, Joe Timsak, Amy Burris. Discussion included that in the future, the evaluation process and procedures for wage increases need to be more clearly defined. Joe Moore made a public comment that a year ago the Waste Management Committee had been granted permission to increase Joe Timsak's wages to \$15 per hour – at the time it was a proposed increase of \$1 per hour and an evaluation after 3 months and then it could go as high as \$15 per hour.

***Travis Martin made the motion to accept the Waste Management Committee's recommendation that Bob Marsh's wage be increased by 5% (to a salary of \$37,800), Joe Timsak a \$1.00 increase, effective July 1, 2016 to \$15.00 per hour, plus a 3% increase to \$15.60 effective April 1, 2017, and Amy Burris a 3% increase to \$15.04, effective April 1, 2017. 2nd (DM), Roll call vote: Kitty Yes, Diane Yes, Jeff Yes, Alice Yes, Travis Yes, Motion passed unanimously.***

Travis explained that there is so little activity with the Waste Management Committee that it doesn't seem to warrant being made into an authority at this time. Public comment: Joe Moore is concerned that there has been no St. James Township Board input for the last year in regards to how the Waste management committee has been spending funds. Kitty suggested the committee be brought up to the required membership and structure and then have quarterly meetings and report back to the board.

The trail to the campground needs to be cleared. There is a large stump along Donegal Bay Road that needs to be removed. Pam Chapman will be painting the crosswalks. The Municipal dock workers will have uniforms. Jeff Powers had mentioned that it looks more professional if all township employees wore uniforms.

***Motion to adjourn at 9:30 a.m. (AB), 2nd (DM), motion passed unanimously.***

Respectfully submitted,

Connie Boyle,  
St. James Township Deputy Clerk